



PEARL SCHOOL

(Under the supervision of the Ministry of Education and Higher Education, Qatar)

Corporate Social Responsibility Sustainability

Pearl School's Corporate Social Responsibility (CSR) guiding principles are built on the following are as that reflect existing and emerging standards of CSR:

The Environment

Pearl School is committed to environmental protection and stewardship.

Pearl School's goal is to mitigate impacts on the environment by working with all stakeholders to promote and implement responsible environmental practices and continuous improvement.

Pearl School recognizes that resource conservation, biodiversity and pollution prevention are key to a sustainable environment, and will effectively integrate these concepts into its business decision-making.

All employees are responsible and accountable for operating in an environmentally responsible manner.

Health & Safety

Pearl School is committed to protecting the health and safety of our students, employees and the public by providing a safe and healthy environment.

All staff in the school are thoroughly trained for emergency situation of all types.

Security and safety initiatives are implemented by the school based on the assessment of the facilities and recommendation.

All employees are responsible and accountable for contributing to a safe work environment and fostering safe working practices.

Employees and the Community

Pearl School will ensure that employees are treated fairly and with dignity.

Pearl School will provide an environment where employees may achieve their personal and career goals.

Pearl School will apply fair labour practices, while respecting the national and local laws of the country where it operates. It will not knowingly engage or be complicit in any activity that results in human rights abuse.

Pearl School embraces diversity in the workplace and is committed to providing equal opportunity in all aspects of employment. It will not engage in or tolerate unlawful workplace conduct, discrimination, intimidation, or harassment.

Pearl School will contribute to local communities by initiating and supporting philanthropic, biodiversity, cultural, and civic projects.

Supply Chain Management

Pearl School will work with its supply chains to effectively manage its direct and indirect environmental impact.

Pearl School requires suppliers to meet local legal requirements relating to the environment, human rights and other regulatory work practices.

Stakeholder Relations

Pearl School is committed to meaningful dialogue and relevant actions with all stakeholders and will engage them in a clear, honest, and respectful way.